Future of OSH Profession

iosh Chartered Safety and Health Practitioner

Anar Malikov: CMIOSH, FIIRSM, CQP MCQI, MsC in HSE, SMASQ

Future of OSH Profession

What is OHS?

Ensuring the well-being of workers and preventing occupational hazards.

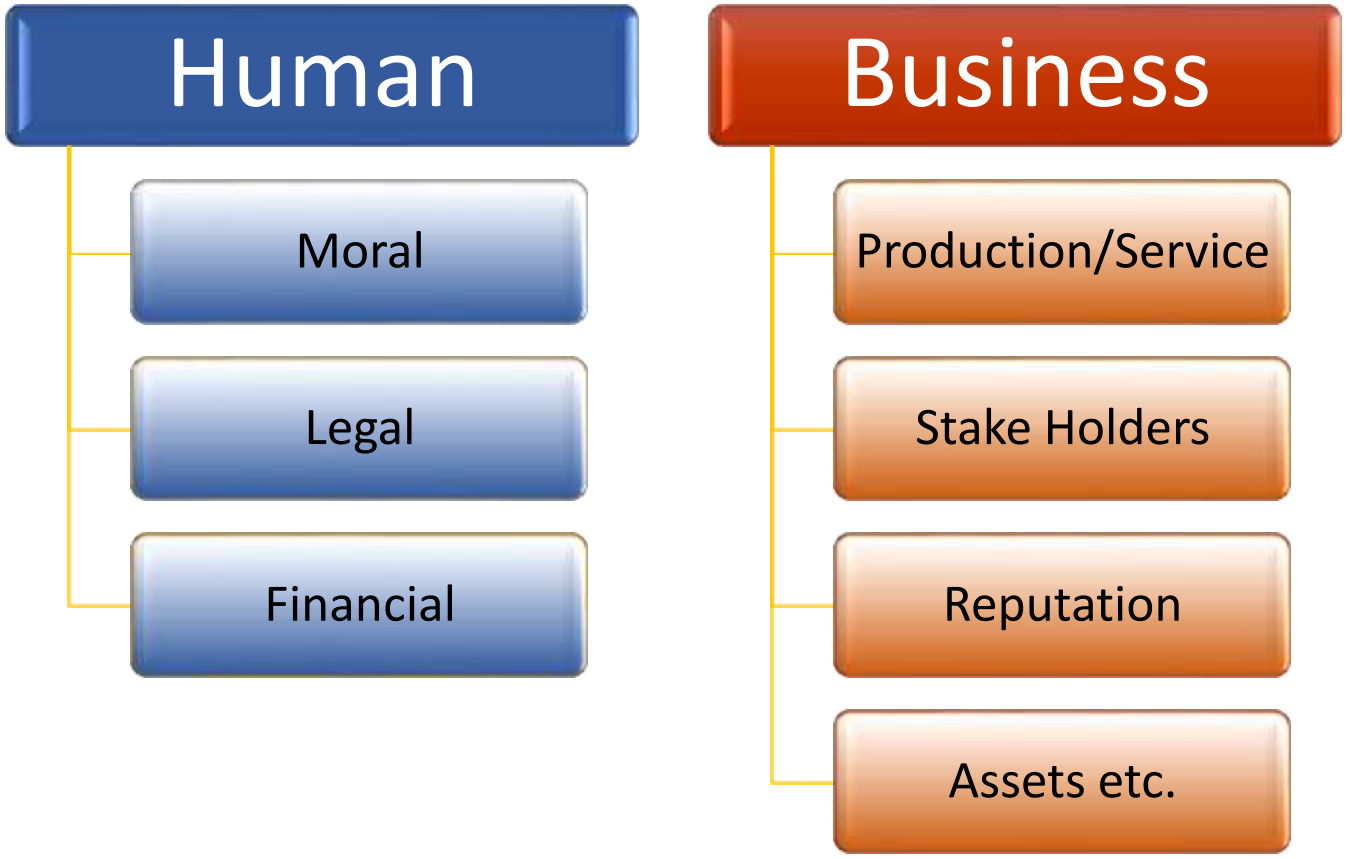
Why it is Important?

Protecting human lives, reducing workplace injuries and illnesses, and promoting organizational success.

Future of OSH Profession

There are two important directions to look at when understanding why OHS is important?

Which is more Important?



Why OHS Profession is more Important than ever before?

Future of OSH Profession

- **Evolving Risks:** New technologies and work practices bring new hazards.
- **Globalization:** Standardized OHS practices needed across diverse workplaces.
- **Mental Health:** Recognizing and addressing workplace stress and well-being.
- **Legal Compliance:** Stricter regulations require OHS expertise.
- **Sustainability:** Integrating OHS into sustainability efforts for holistic safety.
- **Workforce Changes:** Remote work & economy require adaptable OHS strategies.
- **Climate Change:** Risks from extreme weather, air quality, & environmental exposures.

Skills for the Future OHS Professional

Key Competencies:

- Data analysis, technological proficiency, communication skills, and leadership abilities.

Importance of Lifelong Learning:

- Continuing education, certifications, and professional development opportunities.

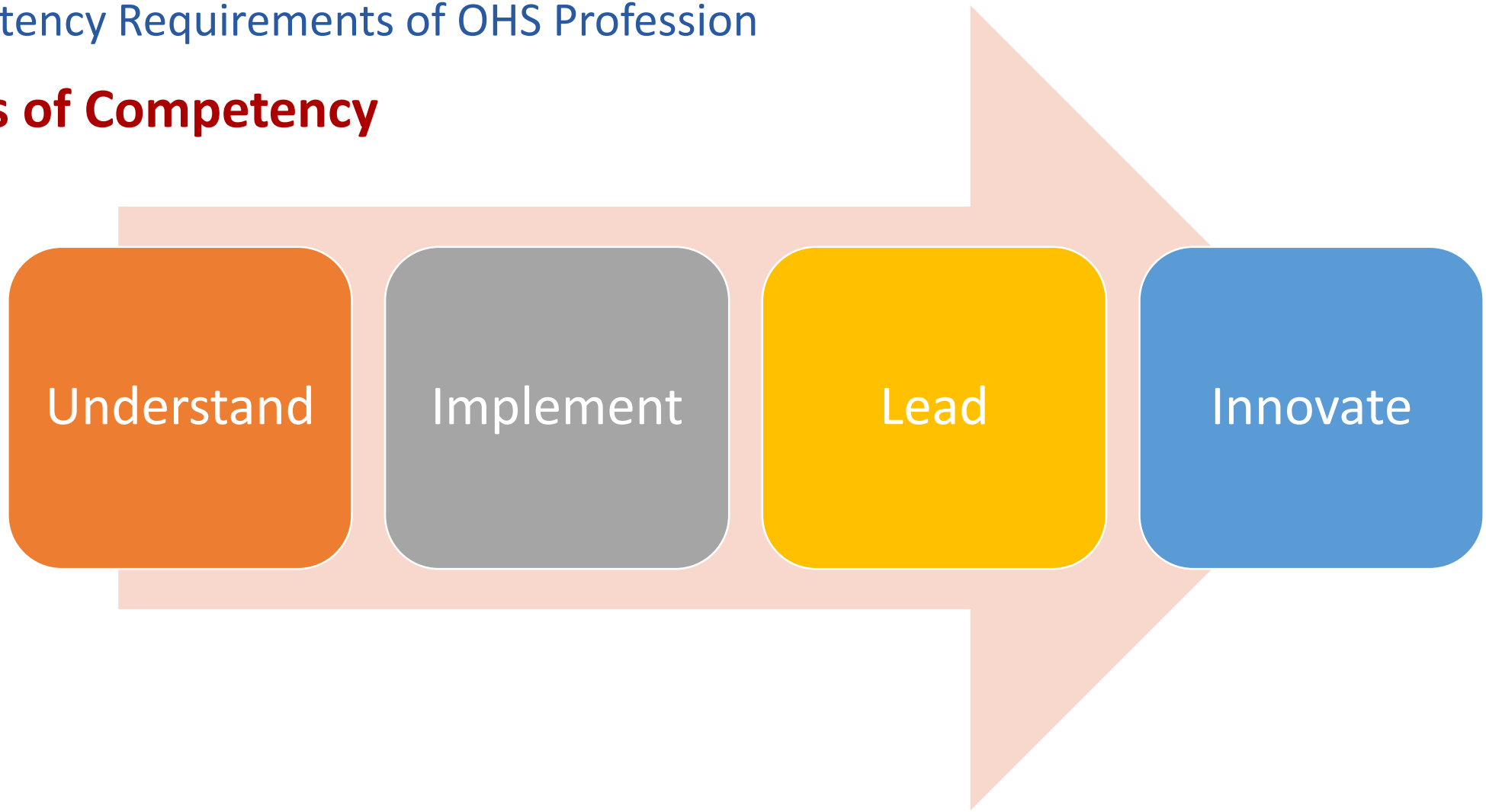
Collaboration and Interdisciplinary Skills:

- Working with other professionals in fields such as environmental health, industrial hygiene, and human resources.

Future of OSH Profession

Competency Requirements of OHS Profession

Stages of Competency



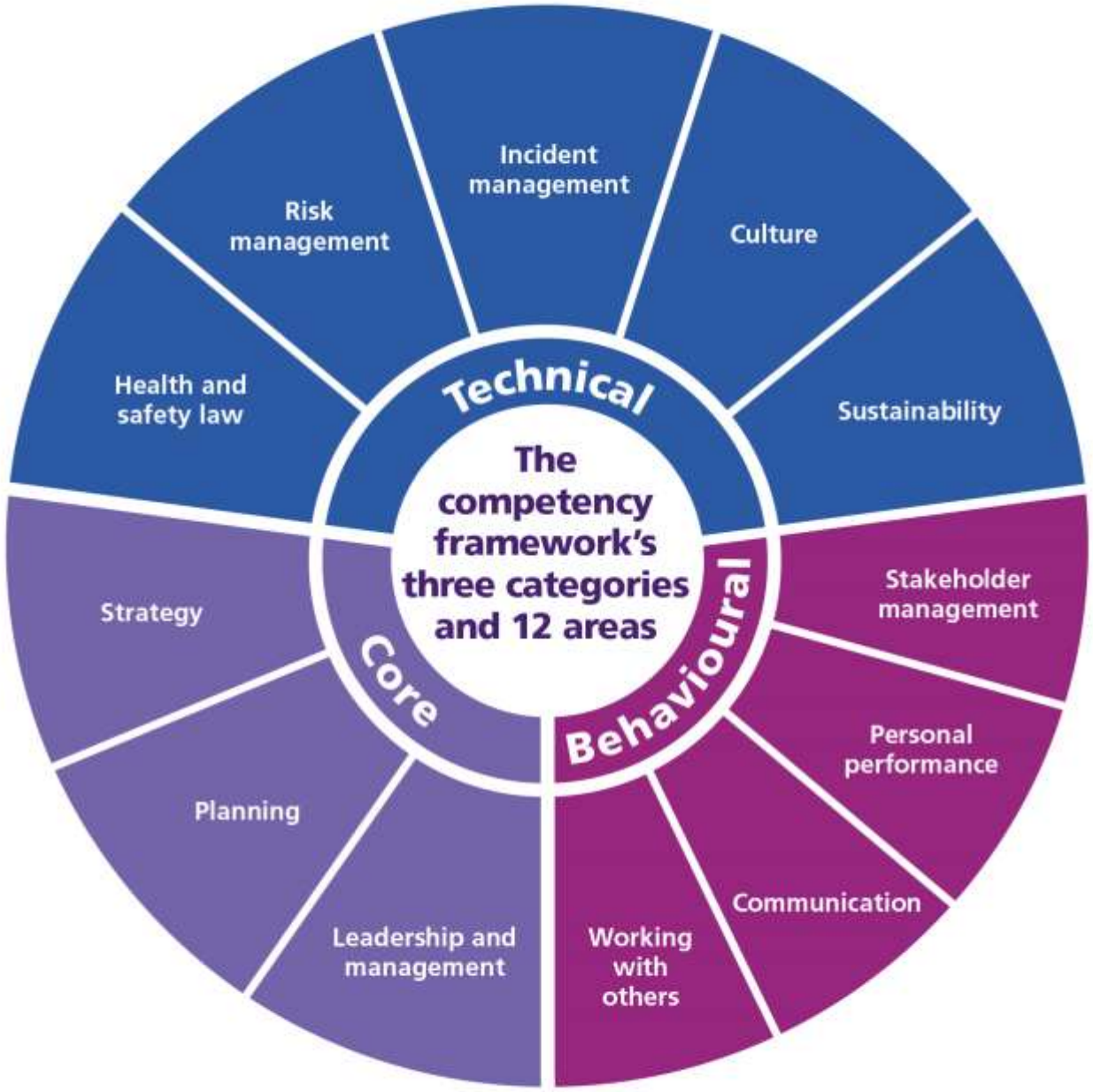
IOSH Competency Framework

3 categories

12 areas

69 competencies

= Complete competency



Welcome to IOSH Blueprint

To complete your profile, you will need to complete a self-assessment for each of the competency areas below.

Please click on the buttons, then follow the on-screen instructions.

Your Progress

0% Completed

Behavioural	**Communication** Not completed	**Personal performance** Not completed	**Stakeholder management** Not completed	**Working with others** Not completed	
Core	**Leadership and management** Not completed	**Planning** Not completed	**Strategy** Not completed		
Technical	**Culture** Not completed	**Health and safety law** Not completed	**Incident management** Not completed	**Risk management** Not completed	**Sustainability** Not completed

Once you have completed all the sections above, please click next to continue.

Next

What is CPD?

- Continuing Professional Development is a commitment to ongoing lifelong learning. CPD encourages looking forward and identifying opportunities to learn something new, refresh existing knowledge, improve skills, or simply keep up-to-date with the latest developments within a particular profession or industry.

- In practice, CPD can mean everything from taking a training course or attending an educational event, to studying for new qualifications or learning new aspects of a job.

What is CPD?

- Demonstrating professional competence
- Systematic and planned approach
- Developing and reviewing, cycle of learning

Our
Vision is to
establish

Caspian Branch

Caspian Branch

Objectives:

- To increase the awareness of OSH Professionals in the region;
- To raise awareness about activities of IOSH in the region;
- Support to IOSH members in the region within the IOSH competence framework;
- Support educational institutions in the development of OSH profession;
- Provision of IOSH products and services to commercial organizations

Working Together to Build a Safer Future

(+99412) 4804033, (+99450) 2274713, (+99450) 2857866, tcsgl, tcsgl.com, office@tcsgl.com